

RXP Services Limited Level 9, 406 Collins Street MELBOURNE VIC 3000 Phone +61 3 8356 4855 www.rxpservices.com.au

RXP SERVICES LIMITED

ABN 30 146 959 917 Level 9, 406 Collins Street, Melbourne, Victoria, Australia 3000 Tel: +61 3 8356 4855 - www.rxpservices.com.au

Release to Australian Stock Exchange

21 November 2012

Manager Companies
Company Announcements Office
Australian Securities Exchange Limited
Level 4, Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir / Madam

Re: AGM Address to Shareholders

Please find attached the RXP Services Limited Chairman's address to shareholders delivered at the Company's Annual General Meeting

Yours faithfully

Christopher Shearer Company Secretary



RXP Services

Annual General Meeting

Wednesday 21 November 11am

Level 9, 406 Collins Street Melbourne

Lloyd Roberts

Good morning Ladies and Gentlemen.

My name is Lloyd Roberts.

I am the Non-Executive Chairman of RXP and I will be chairing this meeting.

It is my privilege to welcome you to the inaugural AGM of RXP.

Before we get started, I kindly request that all mobile phone are switched off or turned to silent.

During the meeting:

- We'll give a brief overview of the year
- We will consider the financial reports
- We will conduct the formal business, namely voting on 5 Ordinary Resolutions and 1 Special Resolution
- We'll close the meeting at the conclusion of voting so that anyone who wishes to leave early can do so
- And finally, take questions and invite you to join us for refreshments

Before commencing proceedings I would like to introduce the other members of the Board:

- Ross Fielding Executive Director and CEO (Ross to stand and say hello)
- Ken Stout Non Executive Director (Ken stands and says hello)

I would also like to introduce senior members of the RXP Leadership Team:

- Chris Shearer CFO
- Paul Fielding Group Manager Operations and Hong Kong
- Stephen Chetcuti Group Manager Integration Practice
- Ian James Group Manager Recruitment
- Hugh Millikin Group Manager eForms (not here today)

In addition, I would also like to recognise the attendance of our Auditor (Matthew Pringle from Pitcher Partners) and our Legal team (represented by Charles Anzarut from Anzarut & Holm Lawyers).

I would now like to handover to Ross to provide a brief overview of the 2012 fiscal year.

Refer to additional slides

Lloyd Roberts

Thank you Ross.

I would like to take this opportunity to thank you all for your continued support and assure you that the Board is committed to the Company and the realisation of its objectives and the proper and ethical conduct of its business.





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Before proceeding to the business of the meeting, I bring to your attention that the Directors recommend that you vote in favour of all resolutions. Those that are eligible to vote should ensure that they have their voting card handy. To vote on the resolutions put before this meeting, you need to use the blue admission card. I would also like to point out that only Shareholders or Proxy holders with Blue Cards, and Non-Voting Shareholders with yellow Cards are entitled to speak.

You have all either received or had access to the annual financial report including financial statements, directors report and auditors report for your consideration. No voting is required on this, however any questions pertaining to these reports, will be taken at the conclusion of the meeting. I recommend to the meeting that these reports / statements be accepted.

Let's now move to the voting on Ordinary and Special Resolutions, noting that all resolutions are as set out and explained in the Notice of AGM 2012.

Firstly, Ordinary Resolution 1 – adoption of the Remuneration Report

Now moving to Ordinary Resolution 2 – re-election of Kenneth Stout as a Director

Ordinary Resolution 3 – allotment of shares to Stonwell Consulting Services Pty
Ltd and PL Consulting Limited (Hong Kong)



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salary investor(s) placement facility

Ordinary Resolution 4 – allotment of shares to Ross Fielding in lieu of accrued

Ordinary Resolution 5 – placement of shares to institutional and sophisticated

Now moving on to the final resolution, Special Resolution 1 – the approval of